

Case Study

How a global Fortune 500 energy company simplified its payroll system



Payroll application for a Fortune 500 company

Business Situation

The customer is a global Energy and Energy Services company involved in the development and operation of power generation and distribution systems throughout the world. The company's global operations have been divided into five regions, India being the fifth region. The customer wanted a customized, user-friendly payroll application for its India operations.

Mahindra Satyam's Role

Mahindra Satyam developed a payroll application that's capable of handling the Payroll process with all the statutory and operational requirements. The application was integrated with the general ledger and payable modules of Oracle applications. Highly secure in nature, the application catered to different categories of users with different access levels.

Business Benefits

- Provided timely information to HR department for payroll processing whenever:
 - An employee joins
 - There's a change in Cost-To-Company(CTC)
- Helped the Finance department arrive at the pay structure based on:
 - CTC and designation
- Provided modules for employee reimbursements, salary, deductions etc.

For further information please write to rfi@mahindrasatyam.net.